



CONSULTING



Women in the C-Suite

Preparing women leaders for a C-Suite role

Brisbane | Melbourne | Sydney
Corporate Program - available Australia-wide

'Women in the C-Suite' participants are women with considerable experience in their sector already. They're looking for a reputable leadership program that will help them finalise preparations for a C-suite role. Does this sound like you or someone you know?

Designed around the must-have C-role skills that research shows top recruiters are looking for, this unique program will help you step forward with confidence. You'll focus on influencing effectively, thinking strategically, leading change and working collaboratively. Making good decisions in complex contexts and developing an international mindset are also essential, so these are woven through all modules.

Your Expert Program Leaders



Dr Margaret Byrne



Dr Grant Robertson

Experienced business executives whose PhD's focused on leadership. They share practical tools and insights, strongly grounded in up-to-date research.

"This was the best workshop I have been to for many years. The learning, the pace, the content, the tools were all well thought out and brought together beautifully by Margaret."
Liz McPherson, CHRO, Future Fund

"High-quality, evidence-based learning that also develops networking in a convivial environment."
Marie Irwin, Group Manager – ER and Diversity, Caltex

Women in the C-Suite

Brisbane | Melbourne | Sydney
Corporate Program - available Australia-wide

1.00pm Start - 4.30pm Close

ABOUT THIS PROGRAM

Designed around the must-have C-role skills that research shows top recruiters are looking for, this unique six module program will help you step forward with confidence. Between each half-day module, use and integrate your newly acquired insights and practical tools immediately in your current role. Also, share your experiences and receive invaluable feedback and support from program colleagues.

WHAT YOU WILL GET

- § Six half day modules (one per month, except for Modules 5&6 which are delivered in one day).
- § Practical tools and templates in every module that help you turn your new insights into immediate, valued contributions back at work.
- § Membership of a vibrant community of talented women like you whose support you'll value long after the program ends.
- § Advice and mentoring from expert presenters. They've held executive roles in diverse sectors, are well qualified academically and regularly help business solve problems using the knowledge and tools they'll share with you.
- § A challenging and practical final assessment of your C-suite readiness, with expert feedback on your progress and next steps.

WHAT YOU WILL COVER

- § Use the latest neuroscience research to influence successfully in different business contexts.
- § Understand what it means to 'be strategic'. Apply a range of powerful strategic tools in your decision making.
- § Refine the effectiveness of your communications and teamworking for collaborative leadership that has impact.
- § Develop change-leadership skills you can implement immediately for better results.
- § Define your near-term leadership goals and craft a clear plan. This will help you exercise purposeful leadership and achieve results.
- § Test your readiness in an authentic challenge and get expert feedback on your C-suite progress.

YOUR EXPERT PROGRAM LEADERS

Dr Margaret Byrne



Margaret is a highly regarded international consultant in the related fields of leadership and diversity. Her PhD examined problem-solving meetings, involving women and men, filmed in Australia and Asia.

She is an experienced executive coach and has held senior positions in several Australian organisations. In 2007, she was a national finalist in the Telstra Businesswoman of the Year Awards. Margaret has published widely and her latest book is 'Business Success in the Asian Century'. She's known for her humour, intellectual rigour and focus on practical outcomes.

Dr Grant Robertson



Grant has a PhD in leadership and a number of postgraduate qualifications, including an MBA. Grant has held a wide range of positions in the corporate, public and education sectors. His capacity to solve problems from a multi-disciplinary

perspective, drawn from his diverse business experience, is a key strength. This is particularly valuable to the many clients who rely on UGM to accurately diagnose and resolve organisational health and performance challenges, as well as UGM's active research program. Grant's special interests include leadership, strategy, culture and change.

"An inspirational and motivating program. Margaret facilitated a wonderful program that was a great mix of evidence based research with a practical approach. A wonderful, engaging presenter with an infectious energy, enthusiasm and drive."

Angela Goodsir, Operations and Development Director TV & Digital, Multi Channel Network.

Women in the C-Suite

Brisbane | Melbourne | Sydney
Corporate Program - available Australia-wide

1.00pm Start - 4.30pm (sharp) Close

MODULE 1: **Leading Effectively**

- § Distinguish between leading and managing at senior levels and become better at both.
- § Use neuroscience to boost your influence in diverse contexts here and internationally.
- § Communicate effectively at all levels using a smart formula that boosts clarity and impact.

MODULE 3: **Leading Collaboratively**

- § Know how to build strong teams that work collaboratively and inclusively for best outcomes.
- § Employ powerful techniques to get the most out of meetings - the highest-cost activity for execs.
- § Get an edge through powerful insights and tools for leading in diverse, multicultural organisations.

MODULE 5: **Leading Purposefully**

- § Lead with purpose and integrity by clarifying your values and aligning your actions.
- § Build resilience through focus on the physical, emotional and values dimensions of your life.
- § Develop a robust action plan for achieving your C-Suite goals.

MODULE 2: **Leading Strategically**

- § Become crystal clear on what it means to 'be strategic' as a senior leader.
- § Learn how strategic thinking, strategic planning and implementation combine for project success.
- § Get a powerful set of practical tools to turbo-charge your strategy and implementation.

MODULE 4: **Leading Transformationally**

- § Learn how to increase the effectiveness and success of your change projects.
- § Respond effectively to constant change and help your people cope with it.
- § Acquire a comprehensive set of change tools you can deploy in multiple change contexts.

MODULE 6: **C-Suite Readiness Challenge**

- § Test your C-suite skills in a real-life business challenge that you'll tackle as part of a small team.
- § Design your solution to the problem, drawing on all the tools and models you've learned.
- § Present your team's business plan for assessment by an expert panel and get constructive feedback.

"Great group of women who thoroughly enjoyed a practical and inspiring day together, with excellent presenters."
Deirdre Blythe, Executive Director Finance, Alfred Health

"Inspiring. Like the practical and theory intertwined. Very well done. Well referenced."
Sylvia Vagg, Manager Educational Development, National Centre for Dairy Education Australia

"Very thought provoking. Many take-aways. Lots to practise."
Sharon Nowell, Snr Relationship Manager, ANZ Bank

"Spot on if you're facing or looking for change or new challenges in your life. The support network process substantially increases the chances of actually getting to those goals. Love that it's evidence-based."
Hilary Chapman, Director, Seran

**THIS PROGRAM IS AVAILABLE FOR DELIVERY IN-HOUSE
CALL TODAY TO FIND OUT HOW YOU CAN SUPPORT YOUR WOMEN LEADERS**

All testimonials presented drawn from similar UGM Programs.

P: (02) 9964 9861 E: wics@ugmconsulting.com

www.womeninthecsuite.com.au